U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U -

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	Name, file number, and address of labor organization.
Name Charles Johnson	Name Sheet Metal Workers Local 16
	Labor Organization File Number 035-340
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 29061 SE Hwy 224	Street 2379 NE 178th Ave Suite 16
City Eagle Creek	City Portland
State Oregon ZIP Code + 4 97022	State Oregon ZIP Code + 4 97230-5957
5. Position in labor organization. Executive Board Memeber	
Enter appropriate data below if, during the past fiscal year, you or your spot (except as specified in the exclu	use or minor child directly or indirectly had any of the following interests sions set forth in the instructions):
Enter appropriate data below if, during the past fiscal year, you or your spot (except as specified in the exclusion of the e	sions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with or or	sions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with, or omentary value from an employer whose employees your organization.	sions set forth in the instructions): derived income or other economic benefit of on represents or is actively seeking to represent.
A. Held an interest in, engaged in transactions (including loans) with, or commonetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any).	sions set forth in the instructions): derived income or other economic benefit of on represents or is actively seeking to represent.
A. Held an interest in, engaged in transactions (including loans) with, or commonetary value from an employer whose employees your organization. Name and address of Employer (including trade name, if any).	derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.
A. Held an interest in, engaged in transactions (including loans) with, or commonetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any:	sions set forth in the instructions): derived income or other economic benefit of on represents or is actively seeking to represent.
A. Held an interest in, engaged in transactions (including loans) with, or of monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bidg., Room No., if any	derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.
A. Held an interest in, engaged in transactions (including loans) with, or of monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bidg., Room No., if any Street	derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.
A. Held an interest in, engaged in transactions (including loans) with, or of monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bidg., Room No., if any Street City	derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

503-637-5059

Telephone Number

Name of Person Filing Charles Johnson	File Number U-
B. Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing to organize the consists of buying from the consists of buying from or selling or leasing to, or other organization or with a trust in which your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or lirectly to or otherwise
8. Name and address of Business (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	9. Business deals with: a. Labor Organization b. Trust c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name Sheet Metal Training Fund Trade Name, if any: Trust P.O. Box, Bldg., Room No., if any Stroet 2378 NE 178th Pro	Income for Training Instructor
Street 2379 NE 178th Ave	11.b. Approximate dollar value of such dealing. \$75,009
City Portland State Oregon ZIP Code + 4 97230	12.a. Nature of interest held or income received. Income reported on W-2 for work as a training instructor for year 2004.00
	12.b. Amount. \$75,009
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name Sheet Metal Air Conditioning National	Christmas Party Dinner
Trade Name, if any: Association (SMACNA)	
The state of the s	
P.O. Box, Bldg., Room No., if any Street 4380 SW Macadam Ave Suite 580 City Portland State Oregon ZIP Code + 4 97201	
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment. \$50

Name of Person Filing	Charles	Tohngon

File Number U-

Part C Continuation Page

C. Received from any employer (other than an employer covered under parts A payment of money or other thing of value.	and B above) or from any labor relations consultant to an employer any
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment. Christmas Party Dinner
Name Sheet Metal Air Conditioning National	Tina Mataya- Wife of Charles Johnson
Trade Name, if any: Association (SMACNA)	
P.O. Box, Bldg., Room No., if any	
Street 4380 SW Macadam Ave	
City Portland	
State Oregon ZIP Code + 4 97201	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment. \$50
C. Received from any employer (other than an employer covered under parts A payment of money or other thing of value.	and B above) or from any labor relations consultant to an employer any
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	14.b. Amount of payment.
13.b. Is the Business an Employer or Consultant ?	14.0. Allount of paymont.
C. Received from any employer (other than an employer covered under parts A payment of money or other thing of value.	and B above) or from any labor relations consultant to an employer any
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City City	
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.

Name of Person Filing Charles Johnson	
Thank of the son thing Charles Johnson	File Number U-

Name and address of Business (including trade name, if any).	9. Business deals with:
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	a. Labor Organization b. Trust c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name International Training Institute for Sheet Trade Name, If any: Metal and Air Conditioning Industry P.O. Box, Bldg., Room No., If any Street 601 N Fairfax Street Suite #240 City Alexandria	Training and consulting for HVAC
State Virginia ZIP Code + 4 22314	11.b. Approximate dollar value of such dealing. \$3,371
	12.a. Nature of interest held or income received.
	Reimb Expenses for Training/Consulting \$1691.00 Per Diem and Consulting Wages \$1680.00
	12.b. Amount. \$3,371

Name of Person Filing Charles Johnson	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name	a. Labor Organization	
Trade Name, if any:	Hannad	
P.O. Box, Bidg., Room No., if any	b. Trust	
Street Street	c. Employer	
City State ZIP Code + 4		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name International Training Institute for Sheet	Curriculum Consulting Income	
Trade Name, if any: Metal and Air Conditioning Industry		
P.O. Box, Bidg., Room No., if any		
Street 601 N. Fairfax Street Suite 240		
City Alexandria		
State Virginia ZIP Code + 4 22314	11.b. Approximate dollar value of such dealing.	\$1,440
	12.a. Nature of interest held or income received.	m qui similia a cara a car
	Curriculum Consulting Income	
	12.b. Amount.	\$1,440

Name of Person Filing (Charles	Johnson		File Number U -	

8. Name and address of Business (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	9. Business deals with: a. Labor Organization b. Trust c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name International Training Instituete for Sheet Trade Name, if any: Metal and Air Conditioning Industry P.O. Box, Bldg., Room No., if any Street 601 N Fairfax Street Suite 240 City Alexandria	Consulting/Training for Welding Instruction.
Slate Virginia ZIP Code + 4 22314	11.b. Approximate dollar value of such dealing. \$3,631
	12.a. Nature of interest held or income received.
	Consulting Income/Per Diem For Welding Instruction \$1680.00 Consulting Expenses Reimb for Welding Instruction \$1951.00
	12.b. Amount. \$3,631

Name of Person Filing Charles Johnson	
Charles Johnson	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street	c. Employer
City City Control of the Control of	
State ZIP Code + 4	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name International Training Institute for Sheet	Consulting/Advanced Instructional Training.
Trade Name, if any: Metal and Air Conditioning Industry	
P.O. Box, Bldg., Room No., if any	
Street 601 N. Fairfax Street Suite 240	
City Alexandria	
State Virginia ZIP Code + 4 22314	11.b. Approximate dollar value of such dealing. \$4,554
	12.a. Nature of interest held or income received.
	Advanced Instructional Training Consulting Income \$3060.00
	Advanced Instructional Training Expenses Reimbursed \$1494.00
	12.b. Amount. \$4,554

Name of Person Filing	Ol 1	Johnson	
	Charles	Johnson	File Number U-

	1		
8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name	a. Labor Organization		
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street	c. Employer		
City [1.1] [1.1] A THE CONTROL OF TH			
State ZIP Code + 4			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name International Training Institute for Sheet	Filtration Training Seminar		
Trade Name, if any: Metal and Air Conditioning Industry			
P.O. Box, Bldg., Room No., if any			
Street 601 N Fairfax Street Suite 240			
City Alexandria			
State Virginia ZIP Code + 4 22314	11.b. Approximate dollar value of such dealing.	\$1,022	
	12.a. Nature of interest held or income received.		
	Filtration Training Reimb Expense: Per Diem \$480.00 Reimb Expenses \$542.00		
	12.b. Amount.	\$1,022	

Name of Person Filing Cl	harles Johnson		File Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:			
Name Trade Name, if any:	a. Labor Organization b. Trust			
P.O. Box, Bldg., Room No., if any				
Street	c. Employer			
City State ZIP Code + 4				
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.			
Name International Training Institute for Sheet	Professional Instructing/Consulting			
Trade Name, if any: Metal and Air Conditioning Industry				
P.O. Box, Bldg., Room No., if any				
Street 601 N. Fairfax Street Suite 240				
City Alexandria				
State Virginia ZIP Code + 4 22314	11.b. Approximate dollar value of such dealing. \$1,020			
	12.a. Nature of interest held or income received.			
	Professional Instructing/Consulting			
	Consulting Income \$600.00			
	Per Diem \$150.00 Reimbursed Expense \$270.00			
	12.b. Amount. \$1,020			